



Friday, September 09, 2011
MSU Kellogg Hotel & Conference Center
East Lansing, Michigan

MI RESPONSE TO HATE:

A CONFERENCE PRESENTED BY THE MICHIGAN ALLIANCE AGAINST HATE CRIMES
AND
THE MICHIGAN DEPARTMENT OF CIVIL RIGHTS

According to the Southern Poverty Law Center, Michigan leads the nation with the highest number of anti-government extremist groups at **50**. And a recent article in Dome Magazine asked the telling question, "What is it about Michigan that makes our state a magnet for religious hate-mongers?" Two things in this article stand out: Out-of-state agitators are often at work in Michigan and bigotry is certainly nothing new to our state. Consider the Klan movement of the 1920s, militia extremists of the 1990s, and the growing sovereign citizens' movement of today.

Alarmed? You should be... What can you do?

Criminal incidents motivated by bias against race, religion, national origin/ethnicity, sexual orientation, and disability are on the rise across the country. This conference will provide a structured opportunity for Michigan to develop community-based response systems and address the needs of our communities and victims of bias-motivated incidents.

					<table border="1"> <tr> <td data-bbox="74 1554 316 1845"></td> <td data-bbox="316 1554 560 1845"></td> <td data-bbox="560 1554 844 1845"></td> <td data-bbox="844 1554 1055 1845"></td> <td data-bbox="1055 1554 1315 1845"></td> <td data-bbox="1315 1554 1534 1845"></td> </tr> </table>							

MI RESPONSE TO HATE:
WWW.MIAAHC.COM

PROGRAM SCHEDULE

7:30 AM – 9:30 AM Big 10 A

- Registration/Breakfast

8:30 AM – 9:30 AM Big 10 A

- **OPENING PLENARY** with remarks from Daniel Krichbaum, Ph.D., Director, Michigan Department of Civil Rights
- **KEYNOTE SPEAKER RICK EATON**, *Senior Researcher, Simon Wiesenthal Center, Snider Social Action Institute*
A Wiesenthal Center researcher for the last 25 years, Rick has testified before Congressional Committees, trained state and federal law enforcement and assisted governments and civic groups around the globe. Here with the newest edition of his interactive research tool, Rick will provide an overview of *Digital Terrorism & Hate* and an update on national and international hate and extremist groups' use of the internet.

9:30 AM – 9:45 AM Break

9:45 AM – 11:30 AM Concurrent Workshops (103AB, 104AB, 105AB, 106, and Michigamme Rooms)

- *Hate Crimes and the Law* – Room 103AB
- *How to work with “the Media”* – Room 104AB
- *Bias By-The-Numbers* – Room 105AB
- *Offender Profiles: The Person Behind the Offense* – Room 106
- *Not In Our Town: Light in the Darkness* – Michigamme Room

11:30 AM – 11:40 AM Break

11:40 AM – 12:45 PM Big 10 A

- **LUNCHEON PLENARY** with remarks from Barbara McQuade, United States Attorney, Eastern District of Michigan and Donald Davis, United States Attorney, Western District of Michigan.
- **KEYNOTE SPEAKER JAMIE NABOZNY**, *Safe Schools Advocate*
Jamie Nabozny is a survivor. Throughout middle and high school, Nabozny was verbally and physically bullied for being gay; the years of harassment ending only after a beating put him in the hospital. With the help of the Lambda Legal Defense and Education Fund, Jamie won a landmark federal lawsuit against school administrators for failing to stop the harassment. Jamie now speaks out for the millions of kids bullied in our schools every day. In cooperation with The Southern Poverty Law Center, his story is now available through *Bullied*, a short documentary film that covers these events and provides a teaching aid for schools and communities.

12:45 PM – 1:00 PM Break

1:00 PM – 2:45 PM Concurrent Workshops (103AB, 104AB, 105AB, 106, and Michigamme Rooms)

- *Hate Crimes and the Law* – Room 103AB
- *How to work with “the Media”* – Room 104AB
- *Bias By-The-Numbers* – Room 105AB
- *Offender Profiles: The Person Behind the Offense* – Room 106
- *Not In Our Town: Light in the Darkness* – Michigamme Room

2:45 PM – 4:00 PM Closing Ceremonies

PLENARY SESSION: SYLVIA MARIA GUERRERO

Sylvia Maria Guerrero is the mother of four children and comes from a family of fourteen. Tragically, in October of 2002, one of Sylvia's children, Gwen Amber Rose Araujo, was brutally murdered in a hate crime by at least four people with whom she was recently acquainted. She was just 17. As the quest to bring Gwen's murderers to full justice continues, Sylvia is dedicated to speaking out about familial acceptance and educating others, and is committed to protecting other families from experiencing such pain.

MI RESPONSE TO HATE:

WWW.MIAAHC.COM

.....
Hate Crimes and the Law – Join FBI Special Agent Tim Brewer as he takes participants through an investigator’s look into the 1998 murder investigation of James Byrd Jr., in Jasper, Texas. FBI Special Agent Kevin Kane and Assistant U.S. Attorney Pamela Thompson will be on hand to review the 2009 federal law that bears his name today.

How to work with “the Media” – Direct from New York, Senior Media Field Strategist Daryl Hanna from GLAAD will take participants through an intense interactive workshop covering the essentials of how to deal with the media for all parties responding to bias incidents and hate crimes in their communities.

Bias By-The-Numbers – A moderated panel by Plenary Speaker Rick Eaton, Darlene Smith, Manager of the State Police Michigan Incident Crime Report (MICR), and Prof. Jocelyn Benson, Executive Director of the Michigan Allies Project (MAP) at the Damon Keith Center for Civil Rights at Wayne State University Law School will provide a unique overview on hate and bias reporting, with special emphasis on current trends and the status of hate activity in Michigan.

Offender Profiles: The Person Behind the Offense – Providing meaningful research to governmental agencies, law enforcement and community groups alike for over 25 years, Prof. Jack McDevitt is Associate Dean for Research and Graduate Studies at the College of Criminal Justice at Northeastern University in Boston, Massachusetts where he also directs the Institute on Race and Justice and the Center for Criminal Justice Policy Research. Jack will provide an informative update on recent research and important information concerning what is known about those who commit hate crimes, their victims, and communities.

Not In Our Town: Light In the Darkness – Direct from the California premier on September 7, 2011, Jonathan Bernstein, Executive Director of *Not In Our Town*, a project of the Working Group, facilitates a private prerelease screening and facilitator training for the upcoming national PBS broadcast (September 21, 2011) and National Week of Action kick off to a multi-year campaign to promote safe, inclusive communities.

To order copies of today’s presentation materials, including the DVDs presented today, please visit www.miaahc.com for more information.

MIAAHC Member Roll for 2011

AKA Sorority, Inc.-Michigan
American Citizens for Justice
American-Arab Anti-Discrimination
Committee-Michigan (ADC)
Ann Arbor Human Rights Commission
Anti-Defamation League (ADL)
Beacon Hill Christian Church
B'nai B'rith International - Great Lakes
Canton Police Department
Canton Public Library
Council of Organizations of Asian Indians
in Michigan (COAIM)
Dearborn Police Department
Dearborn Public Schools
Detroit Medical Center
Equality Michigan
Farmington-Farmington Hills,
Multicultural, Multiracial Committee
(FFHMCMRC)
Federal Bureau of Investigation (FBI)
Federal Bureau of Investigation Victim-
Witness Units

First Step
Flint Human Relations Commission
Genesee County Sheriff
Grand Rapids Community Relations
Commission (CRC)
Grand Rapids Police Department
Grand Valley State University (GVSU)
Police Department
Haven
Hispanic Center of Western Michigan
Indian Law Section, State Bar of Michigan
Isabella County Human Rights
Commission
Lansing Branch NAACP
Lansing Human Relations and Community
Services Department, City of
Lapeer County Equal Rights Alliance
(LCERA)
Memphis Police Department
MI Roundtable for Diversity & Inclusion
Michigan Allies Project (MAP)
Michigan Attorney General's Office

Michigan Civil Rights Commission (MCRC)
Michigan Department of Civil Rights
(MDCR)
Michigan Gay Officers Action League (MI-
GOAL)
Michigan Peace Team
Michigan State Conference NAACP
Michigan State Police (MSP)
Prosecuting Attorneys Association of
Michigan (PAAM)
S.A.F.E. Place
Saginaw Chippewa Indian Tribe
Underground Railroad Inc.
United States Attorney's Office, Eastern
District of Michigan
United States Attorney's Office, Western
District of Michigan
Washtenaw County Prosecutor's Office
Washtenaw Intermediate School District
YWCA-West Central Michigan

**MI RESPONSE TO HATE:
WWW.MIAAHC.COM**



**Steering Committee –
Permanent Members**

Eastern District of Michigan

*United States Attorney
Barbara L. McQuade
MIAAHC Co-Chair*

*Assistant U.S. Attorney
Pamela J. Thompson
Hate Crime Coordinator*

Western District of Michigan

*United States Attorney
Donald A. Davis
MIAAHC Co-Chair*

*Assistant U.S. Attorney
Donald Daniels
Hate Crime Coordinator*

Michigan Civil Rights Commission

*Matthew Wesaw
MIAAHC Co-Chair*

*Hate Crime Committee Chair
Bertram L. Marks
MIAAHC Co-Chair*

**Michigan Department
of Civil Rights**

*Director
Daniel Krichbaum, Ph.D.*

Michigan Alliance Against Hate Crimes Membership

The Michigan Alliance Against Hate Crimes (MIAAHC) is a statewide coalition of federal, state and local law enforcement agencies, civil rights organizations, community-based groups, educators and anti-violence advocates working to ensure a complete and effective response to hate crimes and bias incidents.

MIAAHC is committed to the support of victims and assists communities, organizations and groups (Community Response Systems) to identify, combat and eliminate hate crimes and bias incidents within the State. As stated within the MIAAHC Governing Principles, Section 2.02:

The mission of MIAAHC is to reduce the occurrence and ameliorate the consequences of hate crimes and bias incidents committed in the State of Michigan. In doing so, MIAAHC will provide or assist with education, training, coordination, data collection, and support to federal, state, local, and community-based entities whose functions include preventing, investigating, prosecuting, or otherwise responding to hate crimes and bias incidents.

Hate crimes and bias incidents are motivated by prejudice and hatred and pose a unique danger to our society. These acts affect the fundamental rights of the victim and the victim's group or perceived group. Perpetrators of hate crimes and bias incidents perform acts of hatred to make the victim feel violated, depersonalized and isolated, and deprive individuals of their sense of security and self-worth. Such incidents can be particularly devastating not only because of the significant cost to the victim but also because of the polarizing affect that such incidents have on a community.

As a society, we should not ignore or condone hate crimes and bias incidents, and must ensure that the proper authorities vigorously investigate and prosecute those responsible.

To this end, MIAAHC thanks you for your organization's willingness to actively participate in its endeavors. The membership application is below. Multiple representatives from your organization may be listed on one application; each representative must complete an assurance statement.

Consistent with its needs and mission, MIAAHC will make every attempt to appoint your representatives to the MIAAHC Steering Committee and/or MIAAHC Sub-Committee(s) according to your interests and area(s) of expertise.

**MEMBERSHIP APPLICATIONS ARE AVAILABLE AT WWW.MIAAHC.COM AND ARE
ACCEPTED ON A ROLLING BASIS AND MAY BE SENT TO**

Michigan Department of Civil Rights, Community Relations Division
110 West Michigan Avenue, Capital Tower Building, Ste. 800
Lansing, MI 48913 or faxed to 517-373-6501

110 W. Michigan Avenue, Suite 800, Lansing MI 48913
Telephone: (517) 335-3165 Fax: (517) 373-6501 E-mail: mdcrert@miaahc.com